







;+\*G"]%/82+%G1"&76%163"B5\*P5=72`5F"=52,)/&A)2=6%,B51<"5B,/'02=/'=52),)5/2E"%665C)/&"  
357",5"%==63"5/6)"/"/8"27F<),"/\*22%13"85\*7<2,2+"%2"3571"1'27<"/8"8%32S,)<'2"357"%1"  
%0%)6%F6",5"C51G"5/"\*2<=72

7\* 8"9:0,&49:\$'69%\*+& ;+0/%\*+&E%,:'\*,2#2\$242%,

(51G]571"^\<),%,)5/2H"X2"%/2J78',E"357\*%/C51G"5^%<=72"B51"7="5"@V"+5712"='1"C"G"C+)6"  
\*6%22'2"%1")/"2'22)5/"%/8"7="5"LV"+5712"='1"C"G"871)/&"2\*+556"C57682D'F'25",1%\*G"3571"  
C51G"+57128%5,"Q\*"8",+"%7,+51)a'8"6)<),2D

b%\*%5/"%/8"Y1"%G"\$'1)582H"Z71)/&"5B(B)"2630%\*%,)5/"='1)582E"27\*+"%2"C)/,'1"51"27<<'1"  
F1"%G2E"397/C51G"5^%<=72"B766"M7="5"LV"+5712"='1"C"GN"C),+57,/'&%,)0'63")<=%\*,)/&"3571"  
)<<)&1%,)5/"2,%,72D

K'=51,)/&"K"U7)1'</',2H"K'=51,"%/3"\*+%/&2")/"3571"'<=653</',"2,%,72"51"C51G"+5712",5",+"  
)/,1'%,)5/%6"2,78',)5BB)\*""=15<=,63D"A+'3"\*%/"&7)8"357",+157&+"%/3"/"\*22%13"=%='1C51G"51"  
%8'72,</',2",5"<%)/,%)/\*5<=6)%/\*"C),+)"<<)&1%,)5/"1'&76%,)5/2D

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G%2\*5&"\*&4((%1+2H%&;+0/%\*+&49:\$'6%%

-\*+'876)/&"%/8"A)<"T%//%&'</',H">BB\*',)0'63"<%//%&"3571"2\*+'876",5"F%6%//\*"3571"C51G"+5712"C),+"  
3571"%\*%8'<)\*""1'2=5/2)F)6,)'2D"\$1)51,.)a"3571"\*5712"C51G"%/8"%665\*%,)'8'8)\*%,'8',)<"B51"2,783)/&E"  
%,,'/8)/&"\*6%22'2E"%/8"\*5<=6',)/&"%22)&/'/2D

Y%6%/\*)/&"(51G"%/8"8'<)\*"K'2=5/2)F)6,)'2H"7%)/,%)5='/\*5<<7/)\*%,)5/"C),+"3571"51G=6%\*"  
27='10)25%F57,"3571"%\*%8'<)\*""5<<),</',2"%/8"%/3"\*5/B6)\*,2",+%, "<%3"%1)2'D"-G",+)'1"  
7/8'12,%/8)/&"%/8"2,%,F6)2+"%"+%6,+32758F%6%/\*"D

;5<<7/)\*%,)/&"C),+><=653'12H"7%)/,%)&76%1"\*5<<7/)\*%,)5/"C),+"3571"'<=653'1"1'&%18)/&"C51G"  
2\*+'876'2E",)<:5BB"1'U7'2,2E"51"%/3"\*+%/&'2")/"3571"%0%)6%F)6,3D"Y"'=15B'22)5/%6"%/8"1'2='\*,B76"/"3571"  
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X\*%8'<)\*"X80)2)/&"%/8"-7==51,H"-G"&7)8%/\*"B15<"%\*%8'<)\*"%80)2512"54FB12\*06,2B%\*'8"  
C),+""\*+%66'/&'2"1'6%,)8",5"F%6%/\*)/&"C51G"%/8"%\*%8'<)\*"2D"A+'3"\*%/"=150)8"0%67%F6"%80)\*""%8"27==  
,5"+'6="357"27\*"8D

K)&+,2"%/8"K'2=5/2)F)6,)'2H"J%<6)%1)a"35712'6B"C),+"3571"1)&+,2"%2"%/"<=653"E")/\*678)/&"C51G=6%  
2%B',3E"B%)/%,</',E"%/8"=15,\*),5/"%&%)2,"8)2\*1)<)/%,)5/"51"+%1%22</',D"/.8'12,%/8"3571"  
1'2=5/2)F)6,)'2"1'&%18)/&"%,,/8%/\*"E"=7/\*,7%6),3E"%/8"5F"='1B'51<%/\*"D

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)"&-&N'.A&/0.2\*5&+B%&,099%.&#"P2FC871)/&"5BB71)062),30%\*%,)5/"='1)582E")/\*678)/&"27<<'1"  
F1'%GE"35%/"C51G"5\*%<=72"B7,66"M7=",5"LV"+5712"='1"C"GN"C),+57,"/'&%,)0'63")<=%\*,)/&"3571"