!

! G565-!H)57(',I65,($!

! #$.,$-JK,456$2-!/*)265,($!G565-%A;%G565-!G):: 6';!LM).;!CDEN0!

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P,27,56!G565-!Q$,>-'4,5;!LPGQ0!,4!(A.,=65-*!5(!2(:1.;!<,57!(57-'!4565-4R!.6<4!'-=6'*,$=!57-!*-.,>-';!(3!*,456$2-!-*)265,($!5(!'-4,*-$54!(3!(57-'!4565-4?!+('!1)'1(4-4!(3!57,4!
4)::6';8!*,456$2-!-*)265,($!,$2.)*-4!6$;!5'6*,5,($6.8!($.,$-8!6$*!7;A',*!1'(='6:!('!2()'4-!,$>(.>,$=!,$45')25

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A'"*-&#&.-*('&*4#"&%O%4#&%(:*%(*78/8*!P,27,56!G565-!Q$,>-'4,5;!,4!'-T),'-*!5(!2(:1.;!<,57!5765!4565-4*!.6<4!'-=6'*,$=!*,456$2-!-*)265,($?!b7-!276'5!($!57-!3(..(<,$=!16=-4!1'(>,*-4!6!4):':6';!(3!-627!4565-*4!'-T),'-:-$54!5(!(33-'!*,456$2-!-*)265,($!5(!,54!'-4,*-$548!6$!(>-'>,-<!(3!57-!4565-*4!17;4,26.!1'-4-$2-!5',==-'48!6$*!(57-'!'-.->6$5!,$3(':65,($!3(!('!(33-',$=!*,456$2-!-*)265,($!,$!57-!4565-?!b7-!276'5!6.4(!,*-$5,3,-4!<7-57-'!PGQ!,4!6)57(',I-*!5(!(33-'!($.;!EDDg!($.,$-!1'('6:4!5(!'-4,*-$54!(3!57-!4565-!('!<7-57-'!4(:-!1'('6:4!:6;!6.4(!(33-'!6!3,-.*!-01-',-$2-!2(:1($-$5?!P'(>H#"&%O%4#&%(:*78/8*-&#&.-*#".U!@6.,3('$,6?!

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H"':"#5*R%".0&'"-*#($*H"':"#5*+''"$%(#&'"-Ul!a.-64-!2($5625!P,27,56!G565-!#$.,$-R4!G565-!H)57(',I65,($!@((''*,$65('!3('!2.6',3,265,($!1',('!5(!611'(>,$=!6$!($%='()$*!('!3,-.*!-01-',-$2-!('!6$;!(57-'!T)-45,($4!;()!:6;!76>-?!!

!

7&#&.*#($*H"':"#5* =66."%(:-*	?B0),$.$*H"':"#5-E*8$$%&'(#)*P'&%6%O#&%'(*/.N,%".5.(&-*#($*I%0.(-,".*S--,.-6*
H^HhH_H! Z@%GHVH!_-:A-'!G565-!	+'))..:.*'6*?$,0#&%'(*>*T,-&*,-.*&3.*6'))'2%(:*$%-0)#%5."*'(*#))*.("'))5.(&*#($*5#"U.&%(:*5#&."%#)-Q*! *!"#"$%#&"'()*+#'"*(,%"(%-)(.*/$%#%-)(0)#1%)$2#"$/%"("'"$%-)$-#)#'"*(,%(3%"$#4'$)5%()%("'$)%6789* *54'((2:5;5"$1%-$)5(,,$2%/($5%,("%*,/*4#"$%$2*O*<*2*";%3()%#,%=2#<#1#%4$)'"*3*4#"$%=--2*4#,"5%3()%#,%* *=2#<#1#%4$)'"*3*4#"$%<#5$/%(,%)$4*-)(4*";%1&5"%1$$"%=2#<#1#?5%"$5"%)$@&*)1,"5%#,/%5&<1*'"%##.#2*/A%* *)$,$B#<2$%-)(3$55*(,#2%$/&4#"()%4$)'"*3*4#"$:2*4$,5$%*55&$/%<;%#,("'$)%5"#"$%#"%"'$%/$0)$$%2$.$2A%0)#/$%* *2$.$2A%#,/%*,%"'$%"$#4'*,O%3*$2/%()%#)$#%(3%*,5")&4'*(,#2%5&--()'%3()%B'*4'%#,%=2#<#1#%4$)'"*3*4#"$%*5%5(&0''%* *#,/%3()%B'*4'%=2#<#1#%*55&$5%#%4$)'"*3*4#"$%=--2*4#,"5%3()%=2#<#1#%4$)'"*3*4#"'*(,%*,%#,%#)$#%(3%* *#/1*,*5")#'"*(,%1&5"%#25(%/(4&1$,"%#"%2$#5"%"')$$%;$#)5%(3%3&227"*1$%$1-2(;1$,"%#5%#,%#/1*,*5")#"()%*,%#%* *6789%54'((2%5;5"$1C5D>%=2#<#1#%!"#"$%E$-#)"1$,"%(3%F/&4#"*(,%B$<5*"$%'""-G::BBB>#25/$>$/&>:%* % 703''')*'6*P,"-%(:*>*T,-&*,-.*&3.*6'))'2%(:*$%-0)#%5."*'(*#))*.("'))5.(&*#($*5#"U.&%(:*5#&."%#)-Q*! *!"#"$%#--)(.#2%(3%#%-)(0)#1%"(%(33$)%=2#<#1#%2*4$,5$/%,&)5$52%(--()"&,*'"*$5%3()%#/.#,4$/%/$0)$$5%/($5%* *,("%*,/*4#"$%$2*O*<*2*";%3()%#--)(.#2%"(%-)#4'"*4$%#5%#,%#/.#,4$/%-)#4'"*4$%,&)5$%*,%=2#<#1#%=--2*4#,"5%3()%* *#--)(.#2%*,%=2#<#1#%#)$%)$@&*)$/%"(%1$$"%"'$%=2#<#1#%)$@&*)1,"5%3()%,#'"*(,#2%4$)'"*3*4#"'*(,A%* *0)#/&#"*(,%3)(1%#%5-$4*3*47";-$%-)(0)#1%3()%"'$%#/.#,4$/%-)#4'"*4$%#--)(.#2%#,/%4(1-2$"'*(,%(3%"'$%* *#--)(-)*#"$%#--2*4#"*(,>%=,;%-)(0)#1%(33$)*,O%#%-)$72*4$,5&)$%")#4H%"(%=2#<#1#%5"&/$,"5%5'#22%1$$"%"'$%* *)$@&*)1,"5%(3%"'$%=2#<#1#%)$O&2#"*(,5%3()%-)$72*4$,5&)$%-)(0)#15%()%"'$0)#/&#"$5%1#;%,("%<$%* *$2*O*<2$%"(%"#H$%"'$%,#'"*(,#2%2*4$,5&)$%$I#1*,#'"*(,%)$@&*)$/%<;%"'$%=2#<#1#%J(#)/%(3%K&)5*,O%"(%$,"$)%* *"'$%-)#4'"*4$>%'""-G::BBB>#<,>#?#<#1#>0(.:%*
HV%i#ZH! Z@%GHVH!_-:A-'!G565-!	!! H*>6$2-*!1'625,2-!$)'4,$=!45)*-$54!:6;!16'5,2,165-!,$!2.,$,26.!.-6'$,$=!-01-',-$2-4!64!.($=!64!57-;!76>-!6!>6.,*!VZ!.,2-$4-!,$!H',I($6?!! !
@H^%+#VZ%H! #$.;!EDDg!($.,$-!1'(='6:4!:6;!A-!(33-'-*?! ! !	H4!6$!622'-*,5-*!1)A.,2!,$45,5)5,($8!P,27,56!G565-!Q$,>-'4,5;!,4!-0-:15!3'(:!611'(>6.!A;!57-!@6.,3('$,6!h)'-6)!3('!a',>65-!a(454-2($*6';!/*)265,($?!/0-:15,($!..-55-'!($!3,.-?!!! ! b(!(33-'!6!1'('6:!<,57!"($%='()$*!('!3,-.*!-01-',-$2-8!1.-64-!2($5625!PGQR4!G565-!H)57(',I65,($!@((''*,$65('!
@#^#VHK#! Z@%GHVH!_-:A-'!G565-!	L'"U."0-*+'54.(-#&%'(*/.N,%".5.(&!W!%$!622('*6$2-!<,57!@(.('6*(R4!P('9-'4R!@(:1-$465,($!H25!CDEC8!45)*-$54!16'5,2,165,$=!,$!2.,$,26.!-01-',-$2-4!,$!57-!4565-!(3!@(.('6*(!:)45!A-!2(>-'-*!A;!<('9-'4R!2(:1-$465,($?!a.-64-!2($5625!362).5;!1'625,2):!@((''*,$65('!5(!2((''*,$65-!2(>-'6=-?!! !
@#ZZ/@b%@Qb! Z@%GHVH!_-:A-'!G565-!	a'-2-15('4!644,=$-*!5(!@($$-25,2)5!VZ!45)*-$54!:)45!76>-!6!hGZ!<,57!6!@($$-25,2)5!.,2-$4-!6$*!65!.-645!5<(!LC0!;-6'4!(3!-01-',-$2-!,$!57-,'!27(4-$!3,-.*?!!
^#Q%G%HZH! Z@%GHVH!_-:A-'!G565-!	b7-!3(..(<,$=!($.,$-!*,456$2-!-*)265,($!1'('6:4!:6;!$(5!A-!(33-'-*!5(!1-'4($4!'-4,*,$=!,$!^(),4,6$6U! • Z)'4,$=!W!_GZ!5(!KZa!LZ(5!H)57(',I-*0!
H%Z/! Z@%GHVH!-:A-'!G565-!	Z)'4,$=!/*)265,($U!b(!A-!-.,=,A.-!3('!6*:,44,($!,$5(!57-!K(25('!(3!Z)'4,$=!a'625,2-!*-='--!1'('6:8! _6,$-!'-4,*-$54!<7(!6'-!.,2-$4-*!5(!1'625,2-!,$!57-!3(..(<,$=!4565-4!:)45!6.4(!:6,$56,$!6!.,2-$4-!5(!1'625,2-!,$!6$!6**,5,($6.!4565-!$(5!($!57,4!.,45U!H.6A6:68!H.6496!8!@6.,3('$,68!@($$-25,2)58!K-.6<6'-8!+.(',*68!&-('=,68!]6<6,,8!%..,$(,48!%$*,6$68!S6$4648!^(),4,6$68!_644627)4-5548!_,27,=6$8!_,$$-4(568! _($56$68!Z->6*68!Z-<!`('98!#7,(8!#9.67(:68!#'-=($8!P647,$=5($8!P-45!c,'=,$,68!P;(:,$=?!+('! -06:1.-8!6!_6,$-!'-4,*-$5!.,2-$4-*!5(!1'625,2-!,$!H.6496!,4!$(5!-.,=,A.-!3('!1'('6:!6*:,44,($8!1-'!57-! _6,$-!G565-!h(6'*!(3!Z)'4,$=?!%3!5765!46:-!_6,$-!'-4,*-$5!,4!.,2-$4-*!5(!1'625,2-!,$!H.6496!HZK!6.4(!,$! S6$4648!57-!-.,=,A.,.;!2','5-',6!,4!:-5!6$*!57-!45)*-$5!:6;!-$'(..?! !
HV`^HZK! Z@%GHVH!-:A-'!G565-!	

"#$%&'()$*!('!+,-.*!/01-',-$2-!'-3-'4!5(!6$!,$5-'$47,18!-05-'$47,18!2.-'947,18!1'625,2):8!'(565,($8!2.,$,26.8!,$*-1-$*-$5!45)*;8!45)*;!6<6;8!:-$5(',$=8!6*>,4,$=8!1'(25('$=!6$*!57-!.,9-?! @)''-$5!64!(3!#25(A-'!B8!CDEF!

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QG!b-'',5(',-4!

- 85."%0#(*7#5'#*W!K(-4!$(5!'-=).65-!
  *,456$2-!-*)265,($!1'(='6:4?!!
  !
- Y,#5*>*h-26)4-!P,27,56!G565-!Q$,>-'4,5;!
  *(-4!$(5!76>-!6!17;4,26.!1'-4-$2-!,$!&)6:8!
  PGQ!,4!$(5!'-T),'-*!A;!57-!&)6:!@()$2,.!($!
  a(454-2($*6';!!$45,5)5,($!@-'5,3,265,($!5(!