

Spark the interest of diverse student populations by creating course content that speaks to their cultural experiences and realities.	<ul style="list-style-type: none"> <li>x 6 credit hours</li> </ul>	<ul style="list-style-type: none"> <li>x 12 credit hours</li> <li>x Increase in underrepresented minority students from 14.5% to 16% of honors students</li> </ul>
Increase connections to community partners, including Read Men Real Heroes and Rise Up for Youth and USD 259 initiatives	<ul style="list-style-type: none"> <li>x 4 meetings with community leadership</li> <li>x 8 high school visits</li> </ul>	<ul style="list-style-type: none"> <li>x 3 high school students taking Honors courses</li> <li>x 10% increase in applications to honors from underrepresented minority students</li> </ul>
Increase outreach to current students	<ul style="list-style-type: none"> <li>x Send emails in spring to first-year students with 3.5 GPA and higher (n = 280)</li> <li>x Additional 10 current students join Honors</li> <li>x Advertise fall honors courses with flyers and visits to Office of Diversity &amp; Inclusion</li> </ul>	<ul style="list-style-type: none"> <li>x 2 underrepresented minority students who not in honors enroll in an honors course</li> <li>x Send emails in spring to first-year students with 3.5 GPA and higher</li> <li>x Additional 10 current students join Honors</li> <li>x Advertise honors courses with flyers and visits to Office of Diversity &amp; Inclusion</li> </ul>
Establish a DEI advisory board consisting of student staff, faculty, community members, and various other potential student pipelines, and creating cohesive strategies and talking points to attract potential students.	<ul style="list-style-type: none"> <li>x 10 members recruited</li> <li>x 1 board meeting held; board mission and strategies developed</li> </ul>	<ul style="list-style-type: none"> <li>x 10 members engaged</li> <li>x 2 board meetings held</li> </ul>
Establish strategy for awarding new Cohen Schola awards, for student with financial need, preference given to first-generation and underserved minority students	<ul style="list-style-type: none"> <li>x Award \$1000 gap scholarships to up to 25 honors students in good standing with high unmet financial need</li> </ul>	<ul style="list-style-type: none"> <li>x Award \$1500 scholarships to all honors students in good standing with high unmet</li> </ul>