

Faculty Senate Meeting Minutes

Monday, August 23, 2021

3:30-5:00 pm Virtual meeting held via Zoom

[Attendance 2021-2022](#)

Senators Present: Allen, Asmatulu, Bailey, Bann, Billingham, Boldsaikhan, Bowen, Bray, Buerge, Bukonda, Byun, Carlson, Castro, Celestin, Cerri, Clawson, Connor, Decker, Dowling, Dudley, Figy, Hakansson, Hammond, Hepburn, Jarman, Kalomo, Lee, Marble-Flint, Meyer, Muether, Mullins, Muthitacharoen, Myose, Parham, Pisano, Price, Pulaski, Rai, Ramanan, Richburg, Ross, Sherwood, Small, Solomey, Stone, Tamtam, Williams.

Excused: Moody

Absent: Baker, Johnson, Lockard, Newman, Rawson, Zewde

Agenda Item	Notes/Discussion/Process	Outcome/Action/Completed
Call to order	3:30 pm	
Informal statements and proposals	Senator Hakansson noted that President Biden signed an executive order on diversity, equity, and inclusion and included under that umbrella accessibility. Hakansson encouraged the university adopt the recognition for accessibility to be included in our DEI efforts.	

	<ul style="list-style-type: none"> • Money that this year provided one-time funding for need-based aid of \$2.1M and an operating grant of \$1.7M; this is expected next year as well. • Bond resolution for the National Institute on Research and Digital Transformation (NIRDT) building was passed, and KBOR approved the Shocker hall refinance to get savings. • Deferred maintenance: MDQT's budget for the fiscal year 2022-23 needs to come from GU fund. The fund will accumulate to \$14M over six years, with each year funding an addition \$2M. • Retention and graduation goals <ul style="list-style-type: none"> ○ Increase need-based aid to students and DEI plan. ○ Applied learning opportunities through partnerships and timely graduation with jobs ○ Digital transformation, an academic health science center ○ Compensation for employees ○ Provost search 	
<p>Provost Updates Interim Provost Lefever</p>	<ul style="list-style-type: none"> • Reminder of COVID safety protocols linked above. • KBOR goal of decreasing graduation rate equity gap; KBOR has contracted with the National Institute for Student Success at Georgia State to conduct a survey. • KBOR is currently considering increasing the number of credit hours that can be transferred from community colleges to four-year institutions. So far, this would only work for 1 (one) program at WSU. More information will be provided as the discussion continues. • KBOR is working on transferability of general education. This requires: <ul style="list-style-type: none"> ○ Establishing a range of total gen ed hours (to be determined); George Dehner and Linnea Glenmayer are representing WSU on this committee. ○ Establish learning outcomes at specific institutions (to be determined); Will have discipline-specific committees from the Regents institutions to determine learning outcomes • WSU specific initiatives under way (Equity taskforce, DEI, Title IX training for all students) and SGA initiatives this year (Diversity week, mental health awareness, Title IX training) • All faculty are encouraged to attend the WSU presidential inauguration. RSVPs have been emailed out. 	
<p>Questions of President and Provost</p>	<ul style="list-style-type: none"> • COVID-related: question on staff being unable to enforce masking in their offices answered staff can limit the number of people in the office to maintain distancing; Additionally, Muma notes that Sedgwick County numbers are coming down though we may see a spike. Currently offering incentive program to encourage students to get vaccinated, paid for by COVID relief money. • Specifically noting that the Market-Based-Pay report showed him significantly below 97% "The report showed that the Market-Based-Pay report showed him significantly below 97%." "The report showed that the Market-Based-Pay report showed him significantly below 97%." 	

	<ul style="list-style-type: none"> ○ Muma answered that after completion of the market-based compensation study for faculty, half of the money was paid. The pandemic prevented going forward with the rest of the adjustment. He regularly has conversations with the VP of Finance and he is still committed to the program. He additionally noted that he plans to give a bonus to people on campus, to be determined. ● Senator Billingham followed up wanting to know the priority of education of our <ul style="list-style-type: none"> ○ Muma responded that the number one priority on this presentation is need-based 	
As May Arise	Question about NTT faculty and market-based compensation that was answered individually by HR.	

Adjourn: 5:06 pm

Next Senate Meeting: September 13, 2021, 3:30-5:00 pm, via Zoom.

Prepared by John Hammond