

# Charge: to assess Faculty review (workload) structures/policies in relationship to our Mission/Vision

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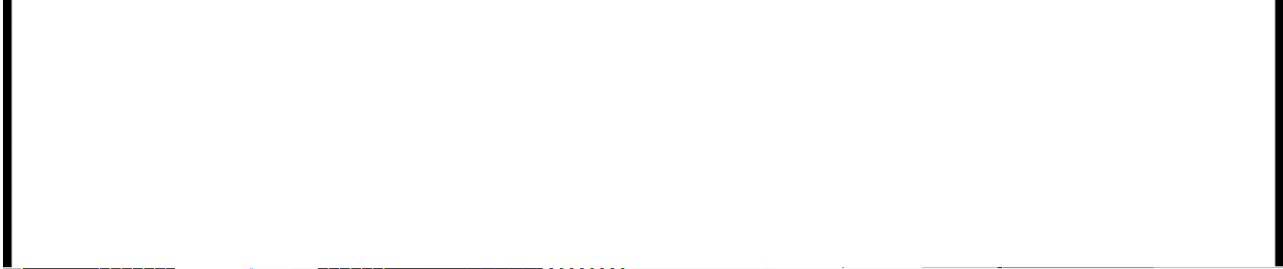
## Policy Recommendations: 4.12 / Teaching Faculty Workload

[https://www.wichita.edu/about/policy/ch\\_04/ch4\\_12.php](https://www.wichita.edu/about/policy/ch_04/ch4_12.php)

<p>Faculty Policy</p> <p>The standard teaching load normally shall be the equivalent of a 12 hour maximum, with no more than three different preparations</p>	<p>Faculty work in three areas: student centered work (e.g., teaching), disciplinary/professional centered work (e.g., research/scholarship), and community centered work (e.g., service). Workload refers to total professional or wide range of community services*</p> <p>1) TEACHING The standard teaching load normally shall be no more than the equivalent of a 12 credit hour maximum per semester, with no more than three different course preparations.</p> <p>2) RESEARCH, SCHOLARSHIP, OR CREATIVE ACTIVITY</p> <p>3) SERVICE Workload in the areas of service and research, scholarship, or creative activity are based on a faculty member's position/role. Individualized workload expectations are to be discussed and documented with faculty, with the Chair and/or Dean at least annually. <a href="https://www.wichita.edu/about/policy/ch_04/ch4_12.php">https://www.wichita.edu/about/policy/ch_04/ch4_12.php</a></p>
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**Policy Recommendations:  
Uniscope Framework - background**



**Policy Recommendations: University Guidelines and Criteria  
Tenure/Promotion (4.21 / Tenure and Promotion 1C1)**

[https://www.wichita.edu/about/policy/ch\\_04/ch4\\_21.php](https://www.wichita.edu/about/policy/ch_04/ch4_21.php)

