

!"#\$%&'()*+,\$#,"-'. \$\$, *%+/#' . ,,'O*")*/. !/./%'12*3%4+/-'5612*3%4+/-78%9\$, #-%+': */)'
/)%%; "%\$/'*#2'#<". "=,->?. "=,-': */)'#\$%4. /*#2. ,'\$#+/*#2+'. 4%*2" ,=@%<#4'/)%*4'
. @9*2*+/. /*3%'@=/'%+ 'A=/'! " #\$\$%'&\$#' (&\$#(*+)! , \$- ".)#"! ./'

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!"#\$%&'()*+,\$#,"-'. \$\$, *%+/#' . ,,'O*")*/. !/./%'12*3%4+/-'5612*3%4+/-78%9\$, #-%+': */)'
/)%%; "%\$/'*#2'#<". "=,->?. "=,-': */)'#\$%4. /*#2. ,'\$#+/*#2+'. 4%*2" ,=@%<#4'/)%*4'
. @9*2*+/. /*3%'@=/'%+ 'A=/'! " #\$\$%'& **their role as a faculty member.**'

! 23# , =2/ . 4- !%\$. 4. /*#2'5D//. ") 9%2/'E8&'F""=4+':)%2'G%. @%4+)*\$'9. H%+'. '@%""+*#2'/'#'
%2@'/)%%'9\$, #-9%2/'4%, . /*#2+)*\$>C23# , =2/ . 4- !%\$. 4. /*#2'4%I =*4%+'. \$\$4#3. , 'A-'J=9. 2'
K%+#=4""%+'. 2@'/)%'. \$\$4#\$4*. /*'G%. @%4+)*\$>D2-'%9\$, #-%L)! +012)! , #(! 1&(2\$
%*+10#34\$:)#'+""). 4M%@': */)' . 2@N#4""#23""/,%#<'. ""4*9*2. , #<<%2+% '9. -'A%'99%@*. /*, -'
+%\$. 4. /*@%'&" 5\$6!)7(&.)#3\$(5-0" 35(! #'./')% '@'+4%/*#2'#<G%. @%4+)*\$'. 2@'J=9. 2'
K%+#=4""%+>'

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! 23# , =2/ . 4- !%\$. 4. /*#2'5D//. ") 9%2/'E8&'F""=4+':)%2'G%. @%4+)*\$'9. H%+'. '@%""+*#2'/'#'
%2@'/)%%'9\$, #-9%2/'4%, . /*#2+)*\$>C23# , =2/ . 4- !%\$. 4. /*#2'4%I =*4%+'. \$\$4#3. , 'A-'J=9. 2'
K%+#=4""%+'. 2@'/)%'. \$\$4#\$4*. /*'G%. @%4+)*\$>8! 3\$(5-0" 3((4\$+" 7(&(2\$)! # '\$. +'' -('\$%#'). \$
-"0)+34\$:)#'+""). 4M%@': */)' . 2@N#4""#23""/,%#<'. ""4*9*2. , #<<%2+% '9. -'A%'99%@*. /*, -'
+%\$. 4. /*@%'&" 5\$*! 3\$! " ! 9%*+10#3\$- ".)#"! \$. /')% '@'+4%/*#2'#<G%. @%4+)*\$'. 2@'J=9. 2'
K%+#=4""%+>': (- * & * #) " ! % ' ' & \$ % * + 10 # 3 \$ & (; 1) & (. \$ * + #) " ! \$! 2 (& \$ < " 0) + 3 \$ = / > ? >'

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